



WORKING FOR THE FUTURE

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## Website owner

REMONDIS IBERIA, S.L. CIF. B84999325

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This Privacy Policy indicates the way in which REMONDIS IBERIA collects, uses, processes, maintains, protects and discloses the personal data that it obtains, and that can be retrieved through the following website <https://privacidad.remondis-iberia.es>.

REMONDIS IBERIA, SL, as the owner of this website, is committed to protect and maintain the privacy of your personal information in accordance with the General Data Protection Regulation EU 2016/679 and the Organic Law on Data Protection and Digital Rights Guarantee Law 3 / 2018.

Depending on the legal framework and our internal information security policies, we reserve the right to update this policy in order to reflect changes and thus better protect your personal data and privacy, contained in our website.

By accessing this website and sending your personal data to the e-mail addresses, indicated on this website or through data entry forms, you expressly acknowledge that you have read, understood and accept all the terms of this policy and that you have granted your consent to process your personal data, as provided in applicable laws, regulations and policies.

### When do we collect your data and for what purposes

On behalf of REMONDIS IBERIA we treat the data you provide us on this website in order to maintain communication with those who are interested, to interact with the contents and to manage the sending of requested information, all through the data entry forms on the different sub-pages of <https://privacidad.remondis-iberia.es>.

Specifically, personal information entries can be made by:

- Sending an email to any of our e-mail addresses indicated on this website

The collection of data from website users by REMONDIS IBERIA is voluntary and based on their consent, the user who accesses and browses the website not being obliged to provide personal data neither by e-mail nor through the completion of the forms.

The personal data that may be provided to REMONDIS IBERIA by means of e-mail or the completion of forms will be treated by REMONDIS IBERIA as the responsible, the delivery of such personal data being voluntary. The communication of data by the user must always be truthful and current.

If the users do not want to provide their personal data to REMONDIS IBERIA for treatment, they must refrain from sending e-mails and completing the existing forms on the website. In any case, REMONDIS IBERIA will inform the users about the conditions and purposes of personal data collection, the obligation to provide personal data or not, the rights that the users possess, under which conditions they can be claimed, and any other complementary information that may be necessary.

If the person who provides personal data is incapacitated or younger than 16 years, the consent of a legal representative or guardian must be given to communicate the data and give consent to data processing, otherwise the person must refrain from providing personal data. If the legal representative or guardian does not give consent, REMONDIS IBERIA will not be responsible for the actions of the incapacitated or minor person.

### **Storage and retention time**

The data will be stored for the time necessary to fulfill the purpose for which it was collected and to determine the possible responsibilities that may arise from said purpose and the treatment of the data.

### **Your data privacy rights**

Potentially you can receive commercial communications because you gave your consent or because of the legitimate interest of REMONDIS IBERIA as you are a client of our organization. If you wish to unsubscribe from such commercial communications, you can use the "Unsubscribe" options that appear in the messages.

In general, you can claim your rights to protect personal data (access, rectification, opposition, deletion, limitation of treatment and portability) by directing a written communication to the registered office of REMONDIS IBERIA, SL (information "contact us") or by e-mail [dpd@remondis.es](mailto:dpd@remondis.es), in both cases attaching a photocopy of your ID or another equivalent identification document.

If you believe that we have not processed your personal data in accordance with this privacy policy, you can contact our data protection coordinator [dpd@remondis.es](mailto:dpd@remondis.es). However, you can file a claim with the Spanish Data Protection Agency ([www.aepd.es](http://www.aepd.es)).

### **How we protect your information**

In order to safeguard your personal rights, we inform you that REMONDIS IBERIA, SL. has adopted all the technical and organizational measures necessary to guarantee the security of the personal data in order to avoid its alteration, loss and/ or treatment or unauthorized access. Personal data is treated with the utmost attentiveness by all our staff at any stage of the provided services. Therefore, we do not

transfer or communicate your data to any third party, except in the cases that legally require it, or in which the beneficiary does not update the data correctly.

At REMONDIS IBERIA we understand **Information Security** as the set of technical, legal and organizational processes to guarantee the confidentiality, integrity and availability of the information that we treat from our clients, including personal data and in general any data that we treat concerning your company and its employees.

### **Cookies policy**

We do not use cookies to collect information from users or any other scheduled records, such as access IP addresses, or for our own use, or from third parties.

However, cookies from the browser's session and outside our intervention (programming) are necessarily used, with the technical purpose of allowing the user to browse the website.

### **Transmission of data to third countries**

The transmission of data to third countries is only done under the agreement of the entities that are part of the REMONDIS Group and the binding corporate regulations.

### **Specific information on the protection of personal data in the services of REMONDIS Iberia**

If you are a client of REMONDIS Iberia or an employee and want to access more information regarding compliance and protection of personal data from part of REMONDIS Iberia or general security and compliance policies, you can consult the website <http://privacidad.remondis-iberia.es> where you will find detailed information.

Last update of this policy: June 22, 2020

This document is of **confidential use** for clients, companies of the REMONDIS Iberia services and their employees. All the information on [privacy.remondis-iberia.es](http://privacy.remondis-iberia.es) cannot be transferred to third parties or published in information systems or private or public documentaries without the explicit permission of REMONDIS.